

## Lohntabelle Insel Gruppe ab 1.1.2018

Lohnband	Jahreslohn				Monatslohn (13 mal)		
	minus 3%	Lohnband Minimum *	Lohnband Maximum	Breite	minus 3%	Lohnband Minimum *	Lohnband Maximum
5	46'615.40	48'000.00	79'226.00	65.1%	3'585.80	3'692.35	6'094.35
8	49'116.60	50'636.00	85'346.00	68.5%	3'778.20	3'895.10	6'565.10
10	53'300.00	54'949.00	90'791.00	65.2%	4'100.00	4'226.85	6'983.95
11	56'975.10	58'738.00	93'980.00	60.0%	4'382.70	4'518.35	7'229.25
12	59'111.65	60'941.00	97'504.00	60.0%	4'547.05	4'687.80	7'500.35
13	61'465.95	63'368.00	101'388.00	60.0%	4'728.15	4'874.50	7'799.10
14	64'045.80	66'027.00	105'642.00	60.0%	4'926.60	5'079.00	8'126.35
15	66'867.45	68'936.00	110'298.00	60.0%	5'143.65	5'302.80	8'484.50
16	69'938.70	72'102.00	115'364.00	60.0%	5'379.90	5'546.35	8'874.20
17	73'276.45	75'543.00	120'869.00	60.0%	5'636.65	5'811.00	9'297.65
18	76'891.10	79'270.00	126'832.00	60.0%	5'914.70	6'097.70	9'756.35
19	80'795.00	83'294.00	133'270.00	60.0%	6'215.00	6'407.25	10'251.55
20	85'000.50	87'630.00	140'207.00	60.0%	6'538.50	6'740.80	10'785.20
21	89'519.30	92'288.00	147'661.00	60.0%	6'886.10	7'099.10	11'358.55
22	94'366.35	97'285.00	155'656.00	60.0%	7'258.95	7'483.50	11'973.55
23	99'553.35	102'633.00	164'213.00	60.0%	7'657.95	7'894.85	12'631.80
24	105'093.95	108'344.00	173'351.00	60.0%	8'084.15	8'334.20	13'334.70
25	110'999.20	114'433.00	183'092.00	60.0%	8'538.40	8'802.55	14'084.00
26	117'285.35	120'913.00	193'461.00	60.0%	9'021.95	9'301.00	14'881.65
27	123'962.80	127'797.00	204'475.00	60.0%	9'535.60	9'830.55	15'728.85
28	131'045.85	135'099.00	216'158.00	60.0%	10'080.45	10'392.25	16'627.55
29	138'549.45	142'835.00	228'535.00	60.0%	10'657.65	10'987.35	17'579.65
30	146'485.30	151'016.00	241'626.00	60.0%	11'268.10	11'616.65	18'586.65

\* Erfüllt der Mitarbeitende noch nicht alle Anforderungen der Funktion, kann der Lohn um max. 3% tiefer als das Lohnminimum angesetzt werden.