



Gehaltsklassentabelle ab 01.01.2016 Kantonspersonal
Jahresgehalt

Inkl. 13. Monatsgehalt; ohne Sozialzulagen

Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15				
Einstiegsstufe	-12							47'000.20	48'298.25	49'754.25	51'379.90	53'184.95	55'179.80	57'376.80	59'785.05	62'418.85	-12		
	-11						46'226.70	47'387.60	48'696.70	50'164.40	51'803.70	53'623.05	55'634.15	57'849.35	60'277.75	62'933.00	-11		
	-10	Gemäss Art. 3, Abs. 1 der Einstiegsstufenverordnung vom 13. Sept. 2006 darf das Grundgehalt der Gehaltsklasse 1 nicht unterschritten werden.					46'604.35	47'775.00	49'094.50	50'574.55	52'226.85	54'061.80	56'089.15	58'322.55	60'770.45	63'447.80	-10		
	-09						46'982.00	48'162.40	49'492.95	50'984.05	52'650.00	54'499.90	56'544.15	58'795.10	61'263.15	63'961.95	-09		
	-08						46'313.80	47'360.30	48'549.80	49'890.75	51'394.20	53'073.80	54'938.00	56'998.50	59'268.30	61'755.85	64'476.75	-08	
	-07						46'683.00	47'737.95	48'937.20	50'288.55	51'804.35	53'496.95	55'376.75	57'453.50	59'740.85	62'248.55	64'990.90	-07	
	-06						46'123.35	47'052.85	48'116.25	49'324.60	50'687.00	52'214.50	53'920.75	55'814.85	57'908.50	60'214.05	62'741.25	65'505.70	-06
	-05						46'485.40	47'422.05	48'493.90	49'712.00	51'084.80	52'624.65	54'343.90	56'253.60	58'362.85	60'686.60	63'233.95	66'019.85	-05
	-04						46'847.45	47'791.90	48'871.55	50'099.40	51'483.25	53'034.80	54'767.70	56'691.70	58'817.85	61'159.80	63'727.30	66'534.00	-04
	-03						46'383.35	47'209.50	48'161.10	49'249.85	50'486.80	51'881.05	53'444.95	55'190.85	57'129.80	59'272.85	61'632.35	64'220.00	67'048.80
	-02	46'738.90	47'572.20	48'530.95	49'627.50	50'874.20	52'278.85	53'855.10	55'614.65	57'568.55	59'727.20	62'105.55	64'712.70	67'562.95	-02				
	-01	46'371.65	47'095.10	47'934.25	48'900.15	50'005.15	51'261.60	52'677.30	54'264.60	56'037.80	58'006.65	60'182.20	62'578.10	65'205.40	68'077.75	-01			
Grundgehalt	46'101.25	46'722.00	47'450.65	48'296.30	49'270.00	50'383.45	51'649.00	53'075.10	54'674.75	56'461.60	58'444.75	60'637.20	63'051.30	65'698.10	68'591.90	00			
Gehaltsstufe	+01	46'447.05	47'072.35	47'806.85	48'659.00	49'639.20	50'761.10	52'036.40	53'473.55	55'084.90	56'884.75	58'883.50	61'091.55	63'524.50	66'190.80	69'106.70	+01		
	+02	46'792.85	47'422.70	48'162.40	49'021.05	50'009.05	51'138.75	52'423.80	53'871.35	55'495.05	57'308.55	59'321.60	61'546.55	63'997.05	66'683.50	69'620.85	+02		
	+03	47'138.65	47'773.05	48'518.60	49'383.10	50'378.25	51'517.05	52'810.55	54'269.15	55'905.20	57'731.70	59'759.70	62'001.55	64'470.25	67'176.20	70'135.65	+03		
	+04	47'484.45	48'124.05	48'874.15	49'745.15	50'748.10	51'894.70	53'197.95	54'667.60	56'315.35	58'155.50	60'198.45	62'455.90	64'942.80	67'668.90	70'649.80	+04		
	+05	47'830.25	48'474.40	49'230.35	50'107.85	51'117.30	52'272.35	53'585.35	55'065.40	56'725.50	58'578.65	60'636.55	62'910.90	65'416.00	68'161.60	71'163.95	+05		
	+06	48'176.05	48'824.75	49'585.90	50'469.90	51'487.15	52'650.65	53'972.75	55'463.85	57'135.00	59'002.45	61'075.30	63'365.90	65'888.55	68'654.30	71'678.75	+06		
	+07	48'521.85	49'175.10	49'942.10	50'831.95	51'856.35	53'028.30	54'360.15	55'861.65	57'545.15	59'425.60	61'513.40	63'820.25	66'361.75	69'147.00	72'192.90	+07		
	+08	48'867.65	49'525.45	50'297.65	51'194.00	52'226.20	53'405.95	54'747.55	56'259.45	57'955.30	59'849.40	61'951.50	64'275.25	66'834.30	69'639.70	72'707.70	+08		
	+09	49'213.45	49'875.80	50'653.85	51'556.70	52'595.40	53'784.25	55'134.95	56'657.90	58'365.45	60'272.55	62'390.25	64'730.25	67'307.50	70'132.40	73'221.85	+09		
	+10	49'559.25	50'226.15	51'009.40	51'918.75	52'965.25	54'161.90	55'522.35	57'055.70	58'775.60	60'696.35	62'828.35	65'184.60	67'780.05	70'625.10	73'736.65	+10		
	+11	49'905.05	50'576.50	51'365.60	52'280.80	53'334.45	54'539.55	55'909.75	57'454.15	59'185.75	61'119.50	63'266.45	65'639.60	68'253.25	71'117.80	74'250.80	+11		
	+12	50'250.85	50'926.85	51'721.15	52'642.85	53'704.30	54'917.85	56'297.15	57'851.95	59'595.90	61'543.30	63'705.20	66'094.60	68'725.80	71'610.50	74'765.60	+12		
	+13	50'596.65	51'277.20	52'077.35	53'005.55	54'073.50	55'295.50	56'684.55	58'250.40	60'005.40	61'966.45	64'143.30	66'548.95	69'199.00	72'103.20	75'279.75	+13		
	+14	50'942.45	51'628.20	52'432.90	53'367.60	54'443.35	55'673.15	57'071.95	58'648.20	60'415.55	62'389.60	64'581.40	67'003.95	69'671.55	72'595.90	75'793.90	+14		
	+15	51'288.25	51'978.55	52'789.10	53'729.65	54'812.55	56'051.45	57'459.35	59'046.00	60'825.70	62'813.40	65'020.15	67'458.95	70'144.75	73'089.25	76'308.70	+15		
	+16	51'633.40	52'328.90	53'144.65	54'092.35	55'182.40	56'429.10	57'846.75	59'444.45	61'235.85	63'236.55	65'458.25	67'913.30	70'617.30	73'581.95	76'822.85	+16		
	+17	51'979.20	52'679.25	53'500.85	54'454.40	55'551.60	56'806.75	58'234.15	59'842.25	61'646.00	63'660.35	65'897.00	68'368.30	71'090.50	74'074.65	77'337.65	+17		
	+18	52'325.00	53'029.60	53'856.40	54'816.45	55'921.45	57'185.05	58'621.55	60'240.70	62'056.15	64'083.50	66'335.10	68'823.30	71'563.05	74'567.35	77'851.80	+18		
	+19	52'670.80	53'379.95	54'212.60	55'178.50	56'290.65	57'562.70	59'008.95	60'638.50	62'466.30	64'507.30	66'773.20	69'277.65	72'036.25	75'060.05	78'366.60	+19		
	+20	53'016.60	53'730.30	54'568.15	55'541.20	56'660.50	57'940.35	59'396.35	61'036.30	62'876.45	64'930.45	67'211.95	69'732.65	72'508.80	75'552.75	78'880.75	+20		
	+21	53'362.40	54'080.65	54'924.35	55'903.25	57'029.70	58'318.65	59'783.75	61'434.75	63'285.95	65'354.25	67'650.05	70'187.65	72'982.00	76'045.45	79'395.55	+21		
	+22	53'708.20	54'431.00	55'279.90	56'265.30	57'399.55	58'696.30	60'170.50	61'832.55	63'696.10	65'777.40	68'088.15	70'642.00	73'454.55	76'538.15	79'909.70	+22		
	+23	54'054.00	54'781.35	55'636.10	56'627.35	57'768.75	59'073.95	60'557.90	62'231.00	64'106.25	66'201.20	68'526.90	71'097.00	73'927.75	77'030.85	80'423.85	+23		
	+24	54'399.80	55'132.35	55'991.65	56'990.05	58'138.60	59'452.25	60'945.30	62'628.80	64'516.40	66'624.35	68'965.00	71'552.00	74'400.30	77'523.55	80'938.65	+24		
	+25	54'745.60	55'482.70	56'347.85	57'352.10	58'507.80	59'829.90	61'332.70	63'026.60	64'926.55	67'048.15	69'403.10	72'006.35	74'873.50	78'016.25	81'452.80	+25		
	+26	55'091.40	55'833.05	56'704.05	57'714.15	58'877.65	60'208.20	61'720.10	63'425.05	65'336.70	67'471.30	69'841.85	72'461.35	75'346.05	78'508.95	81'967.60	+26		
	+27	55'437.20	56'183.40	57'059.60	58'076.20	59'246.85	60'585.85	62'107.50	63'822.85	65'746.85	67'895.10	70'279.95	72'915.70	75'819.25	79'001.65	82'481.75	+27		
	+28	55'783.00	56'533.75	57'415.80	58'438.90	59'616.70	60'963.50	62'494.90	64'221.30	66'156.35	68'318.25	70'718.70	73'370.70	76'291.80	79'494.35	82'996.55	+28		
	+29	56'128.80	56'884.10	57'771.35	58'800.95	59'985.90	61'341.80	62'882.30	64'619.10	66'566.50	68'742.05	71'156.80	73'825.70	76'765.00	79'987.05	83'510.70	+29		
	+30	56'474.60	57'234.45	58'127.55	59'163.00	60'355.75	61'719.45	63'269.70	65'016.90	66'976.65	69'165.20	71'594.90	74'280.05	77'237.55	80'479.75	84'025.50	+30		
	+31	56'820.40	57'584.80	58'483.10	59'525.70	60'724.95	62'097.10	63'657.10	65'415.35	67'386.80	69'589.00	72'033.65	74'735.05	77'710.75	80'972.45	84'539.65	+31		
	+32	57'166.20	57'935.15	58'839.30	59'887.75	61'094.80	62'475.40	64'044.50	65'813.15	67'796.95	70'012.15	72'471.75	75'190.05	78'183.30	81'465.15	85'053.80	+32		
	+33	57'511.35	58'285.50	59'194.85	60'249.80	61'464.00	62'853.05	64'431.90	66'211.60	68'207.10	70'435.95	72'909.85	75'644.40	78'656.50	81'957.85	85'568.60	+33		

Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Gehaltsstufe	+34	57'857.15	58'636.50	59'551.05	60'611.85	61'833.85	63'230.70	64'819.30	66'609.40	68'617.25	70'859.10	73'348.60	76'099.40	79'129.70	82'451.20	86'082.75	+34
	+35	58'202.95	58'986.85	59'906.60	60'974.55	62'203.05	63'609.00	65'206.70	67'007.20	69'026.75	71'282.90	73'786.70	76'554.40	79'602.25	82'943.90	86'597.55	+35
	+36	58'548.75	59'337.20	60'262.80	61'336.60	62'572.90	63'986.65	65'594.10	67'405.65	69'436.90	71'706.05	74'224.80	77'008.75	80'075.45	83'436.60	87'111.70	+36
	+37	58'894.55	59'687.55	60'618.35	61'698.65	62'942.10	64'364.30	65'981.50	67'803.45	69'847.05	72'129.20	74'663.55	77'463.75	80'548.00	83'929.30	87'626.50	+37
	+38	59'240.35	60'037.90	60'974.55	62'060.70	63'311.95	64'742.60	66'368.90	68'201.90	70'257.20	72'553.00	75'101.65	77'918.75	81'021.20	84'422.00	88'140.65	+38
	+39	59'586.15	60'388.25	61'330.10	62'423.40	63'681.15	65'120.25	66'756.30	68'599.70	70'667.35	72'976.15	75'540.40	78'373.10	81'493.75	84'914.70	88'655.45	+39
	+40	59'931.95	60'738.60	61'686.30	62'785.45	64'051.00	65'497.90	67'143.70	68'997.50	71'077.50	73'399.95	75'978.50	78'828.10	81'966.95	85'407.40	89'169.60	+40
	+41	60'277.75	61'088.95	62'041.85	63'147.50	64'420.20	65'876.20	67'530.45	69'395.95	71'487.65	73'823.10	76'416.60	79'283.10	82'439.50	85'900.10	89'684.40	+41
	+42	60'623.55	61'439.30	62'398.05	63'509.55	64'790.05	66'253.85	67'917.85	69'793.75	71'897.80	74'246.90	76'855.35	79'737.45	82'912.70	86'392.80	90'198.55	+42
	+43	60'969.35	61'789.65	62'753.60	63'872.25	65'159.25	66'631.50	68'305.25	70'192.20	72'307.30	74'670.05	77'293.45	80'192.45	83'385.25	86'885.50	90'712.70	+43
	+44	61'315.15	62'140.65	63'109.80	64'234.30	65'529.10	67'009.80	68'692.65	70'590.00	72'717.45	75'093.85	77'731.55	80'647.45	83'858.45	87'378.20	91'227.50	+44
	+45	61'660.95	62'491.00	63'465.35	64'596.35	65'898.30	67'387.45	69'080.05	70'988.45	73'127.60	75'517.00	78'170.30	81'101.80	84'331.00	87'870.90	91'741.65	+45
	+46	62'006.75	62'841.35	63'821.55	64'959.05	66'268.15	67'765.10	69'467.45	71'386.25	73'537.75	75'940.80	78'608.40	81'556.80	84'804.20	88'363.60	92'256.45	+46
	+47	62'352.55	63'191.70	64'177.10	65'321.10	66'637.35	68'143.40	69'854.85	71'784.05	73'947.90	76'363.95	79'046.50	82'011.80	85'276.75	88'856.30	92'770.60	+47
	+48	62'698.35	63'542.05	64'533.30	65'683.15	67'007.20	68'521.05	70'242.25	72'182.50	74'358.05	76'787.75	79'485.25	82'466.15	85'749.95	89'349.00	93'285.40	+48
	+49	63'044.15	63'892.40	64'888.85	66'045.20	67'376.40	68'898.70	70'629.65	72'580.30	74'768.20	77'210.90	79'923.35	82'921.15	86'222.50	89'841.70	93'799.55	+49
	+50	63'389.30	64'242.75	65'245.05	66'407.90	67'746.25	69'277.00	71'017.05	72'978.75	75'177.70	77'634.70	80'362.10	83'376.15	86'695.70	90'334.40	94'314.35	+50
	+51	63'735.10	64'593.10	65'600.60	66'769.95	68'115.45	69'654.65	71'404.45	73'376.55	75'587.85	78'057.85	80'800.20	83'830.50	87'168.25	90'827.10	94'828.50	+51
	+52	64'080.90	64'943.45	65'956.80	67'132.00	68'485.30	70'032.30	71'791.85	73'774.35	75'998.00	78'481.65	81'238.30	84'285.50	87'641.45	91'319.80	95'342.65	+52
	+53	64'426.70	65'293.80	66'312.35	67'494.05	68'854.50	70'410.60	72'179.25	74'172.80	76'408.15	78'904.80	81'677.05	84'740.50	88'114.00	91'813.15	95'857.45	+53
	+54	64'772.50	65'644.80	66'668.55	67'856.75	69'224.35	70'788.25	72'566.65	74'570.60	76'818.30	79'328.60	82'115.15	85'194.85	88'587.20	92'305.85	96'371.60	+54
	+55	65'118.30	65'995.15	67'024.10	68'218.80	69'593.55	71'166.55	72'954.05	74'969.05	77'228.45	79'751.75	82'553.25	85'649.85	89'059.75	92'798.55	96'886.40	+55
	+56	65'464.10	66'345.50	67'380.30	68'580.85	69'963.40	71'544.20	73'341.45	75'366.85	77'638.60	80'175.55	82'992.00	86'104.85	89'532.95	93'291.25	97'400.55	+56
	+57	65'809.90	66'695.85	67'735.85	68'942.90	70'332.60	71'921.85	73'728.85	75'764.65	78'048.75	80'598.70	83'430.10	86'559.20	90'005.50	93'783.95	97'915.35	+57
	+58	66'155.70	67'046.20	68'092.05	69'305.60	70'702.45	72'300.15	74'116.25	76'163.10	78'458.25	81'022.50	83'868.85	87'014.20	90'478.70	94'276.65	98'429.50	+58
	+59	66'501.50	67'396.55	68'447.60	69'667.65	71'071.65	72'677.80	74'503.65	76'560.90	78'868.40	81'445.65	84'306.95	87'469.20	90'951.25	94'769.35	98'944.30	+59
	+60	66'847.30	67'746.90	68'803.80	70'029.70	71'441.50	73'055.45	74'890.40	76'959.35	79'278.55	81'868.80	84'745.05	87'923.55	91'424.45	95'262.05	99'458.45	+60
	+61	67'193.10	68'097.25	69'159.35	70'392.40	71'810.70	73'433.75	75'277.80	77'357.15	79'688.70	82'292.60	85'183.80	88'378.55	91'897.00	95'754.75	99'972.60	+61
	+62	67'538.90	68'447.60	69'515.55	70'754.45	72'180.55	73'811.40	75'665.20	77'754.95	80'098.85	82'715.75	85'621.90	88'833.55	92'370.20	96'247.45	100'487.40	+62
+63	67'884.70	68'797.95	69'871.10	71'116.50	72'549.75	74'189.05	76'052.60	78'153.40	80'509.00	83'139.55	86'060.00	89'287.90	92'842.75	96'740.15	101'001.55	+63	
+64	68'230.50	69'148.95	70'227.30	71'478.55	72'919.60	74'567.35	76'440.00	78'551.20	80'919.15	83'562.70	86'498.75	89'742.90	93'315.95	97'232.85	101'516.35	+64	
+65	68'576.30	69'499.30	70'582.85	71'841.25	73'288.80	74'945.00	76'827.40	78'949.65	81'328.65	83'986.50	86'936.85	90'197.25	93'788.50	97'725.55	102'030.50	+65	
+66	68'922.10	69'849.65	70'939.05	72'203.30	73'658.65	75'322.65	77'214.80	79'347.45	81'738.80	84'409.65	87'374.95	90'652.25	94'261.70	98'218.25	102'545.30	+66	
+67	69'267.25	70'200.00	71'294.60	72'565.35	74'027.85	75'700.95	77'602.20	79'745.25	82'148.95	84'833.45	87'813.70	91'107.25	94'734.90	98'710.95	103'059.45	+67	
+68	69'613.05	70'550.35	71'650.80	72'927.40	74'397.70	76'078.60	77'989.60	80'143.70	82'559.10	85'256.60	88'251.80	91'561.60	95'207.45	99'203.65	103'574.25	+68	
+69	69'958.85	70'900.70	72'006.35	73'290.10	74'766.90	76'456.25	78'377.00	80'541.50	82'969.25	85'680.40	88'690.55	92'016.60	95'680.65	99'696.35	104'088.40	+69	
+70	70'304.65	71'251.05	72'362.55	73'652.15	75'136.75	76'834.55	78'764.40	80'939.95	83'379.40	86'103.55	89'128.65	92'471.60	96'153.20	100'189.05	104'602.55	+70	
+71	70'650.45	71'601.40	72'718.10	74'014.20	75'505.95	77'212.20	79'151.80	81'337.75	83'789.55	86'527.35	89'566.75	92'925.95	96'626.40	100'681.75	105'117.35	+71	
+72	70'996.25	71'951.75	73'074.30	74'376.25	75'875.80	77'589.85	79'539.20	81'736.20	84'199.05	86'950.50	90'005.50	93'380.95	97'098.95	101'175.10	105'631.50	+72	
+73	71'342.05	72'302.10	73'429.85	74'738.95	76'245.00	77'968.15	79'926.60	82'134.00	84'609.20	87'374.30	90'443.60	93'835.95	97'572.15	101'667.80	106'146.30	+73	
+74	71'687.85	72'653.10	73'786.05	75'101.00	76'614.85	78'345.80	80'314.00	82'531.80	85'019.35	87'797.45	90'881.70	94'290.30	98'044.70	102'160.50	106'660.45	+74	
+75	72'033.65	73'003.45	74'141.60	75'463.05	76'984.05	78'723.45	80'701.40	82'930.25	85'429.50	88'221.25	91'320.45	94'745.30	98'517.90	102'653.20	107'175.25	+75	
+76	72'379.45	73'353.80	74'497.80	75'825.75	77'353.90	79'101.75	81'088.80	83'328.05	85'839.65	88'644.40	91'758.55	95'200.30	98'990.45	103'145.90	107'689.40	+76	
+77	72'725.25	73'704.15	74'853.35	76'187.80	77'723.10	79'479.40	81'476.20	83'726.50	86'249.80	89'068.20	92'196.65	95'654.65	99'463.65	103'638.60	108'204.20	+77	
+78	73'071.05	74'054.50	75'209.55	76'549.85	78'092.95	79'857.05	81'863.60	84'124.30	86'659.95	89'491.35	92'635.40	96'109.65	99'936.20	104'131.30	108'718.35	+78	
+79	73'416.85	74'404.85	75'565.75	76'911.90	78'462.15	80'235.35	82'250.35	84'522.10	87'070.10	89'915.15	93'073.50	96'564.65	100'409.40	104'624.00	109'232.50	+79	
+80	73'762.65	74'755.20	75'921.30	77'274.60	78'832.00	80'613.00	82'637.75	84'920.55	87'479.60	90'338.30	93'512.25	97'019.00	100'881.95	105'116.70	109'747.30	+80	



Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Einstiegsstufe	-12	65'286.65	68'402.10	71'776.25	75'419.50	79'345.50	83'564.00	88'088.00	92'930.50	98'101.90	103'615.20	109'482.75	115'716.25	122'328.05	129'331.80	136'739.85	-12
	-11	65'824.85	68'966.30	72'367.75	76'040.90	79'999.40	84'253.00	88'814.05	93'696.20	98'910.50	104'469.30	110'384.95	116'669.80	123'336.20	130'397.80	137'866.95	-11
	-10	66'363.05	69'529.85	72'959.25	76'662.95	80'653.30	84'941.35	89'540.10	94'462.55	99'719.10	105'323.40	111'287.15	117'623.35	124'344.35	131'463.80	138'993.40	-10
	-09	66'901.25	70'093.40	73'550.75	77'284.35	81'307.20	85'630.35	90'266.15	95'228.25	100'527.70	106'177.50	112'190.00	118'576.90	125'352.50	132'529.80	140'120.50	-09
	-08	67'438.80	70'657.60	74'142.25	77'905.75	81'961.10	86'318.70	90'992.20	95'993.95	101'336.30	107'031.60	113'092.20	119'530.45	126'360.65	133'595.80	141'247.60	-08
	-07	67'977.00	71'221.15	74'733.75	78'527.15	82'615.00	87'007.70	91'718.25	96'760.30	102'144.25	107'885.05	113'994.40	120'484.65	127'368.80	134'661.80	142'374.70	-07
	-06	68'515.20	71'784.70	75'325.25	79'149.20	83'268.90	87'696.05	92'444.30	97'526.00	102'952.85	108'739.15	114'896.60	121'438.20	128'376.95	135'727.80	143'501.80	-06
	-05	69'053.40	72'348.90	75'916.75	79'770.60	83'922.80	88'385.05	93'169.70	98'291.70	103'761.45	109'593.25	115'798.80	122'391.75	129'385.10	136'793.15	144'628.90	-05
	-04	69'591.60	72'912.45	76'508.25	80'392.00	84'576.70	89'074.05	93'895.75	99'058.05	104'570.05	110'447.35	116'701.65	123'345.30	130'393.25	137'859.15	145'755.35	-04
	-03	70'129.80	73'476.00	77'099.75	81'014.05	85'230.60	89'762.40	94'621.80	99'823.75	105'378.65	111'301.45	117'603.85	124'299.50	131'402.05	138'925.15	146'882.45	-03
	-02	70'667.35	74'040.20	77'691.90	81'635.45	85'884.50	90'451.40	95'347.85	100'589.45	106'187.25	112'154.90	118'506.05	125'253.05	132'410.20	139'991.15	148'009.55	-02
	-01	71'205.55	74'603.75	78'283.40	82'256.85	86'539.05	91'139.75	96'073.90	101'355.80	106'995.85	113'009.00	119'408.25	126'206.60	133'418.35	141'057.15	149'136.65	-01
Grundgehalt	71'743.75	75'167.30	78'874.90	82'878.90	87'192.95	91'828.75	96'799.95	102'121.50	107'804.45	113'863.10	120'311.10	127'160.15	134'426.50	142'123.15	150'263.75	00	
Gehaltsstufe	+01	72'281.95	75'731.50	79'466.40	83'500.30	87'846.85	92'517.10	97'526.00	102'887.20	108'613.05	114'717.20	121'213.30	128'114.35	135'434.65	143'189.15	151'390.20	+01
	+02	72'820.15	76'295.05	80'057.90	84'121.70	88'500.75	93'206.10	98'252.05	103'652.90	109'421.65	115'571.30	122'115.50	129'067.90	136'442.80	144'255.15	152'517.30	+02
	+03	73'357.70	76'858.60	80'649.40	84'743.10	89'154.65	93'894.45	98'978.10	104'419.25	110'229.60	116'424.75	123'017.70	130'021.45	137'450.95	145'320.50	153'644.40	+03
	+04	73'895.90	77'422.15	81'240.90	85'365.15	89'808.55	94'583.45	99'704.15	105'184.95	111'038.20	117'278.85	123'919.90	130'975.00	138'459.10	146'386.50	154'771.50	+04
	+05	74'434.10	77'986.35	81'832.40	85'986.55	90'462.45	95'272.45	100'430.20	105'950.65	111'846.80	118'132.95	124'822.75	131'929.20	139'467.25	147'452.50	155'898.60	+05
	+06	74'972.30	78'549.90	82'423.90	86'607.95	91'116.35	95'960.80	101'156.25	106'717.00	112'655.40	118'987.05	125'724.95	132'882.75	140'475.40	148'518.50	157'025.05	+06
	+07	75'510.50	79'113.45	83'015.40	87'230.00	91'770.25	96'649.80	101'882.30	107'482.70	113'464.00	119'841.15	126'627.15	133'836.30	141'483.55	149'584.50	158'152.15	+07
	+08	76'048.05	79'677.65	83'606.90	87'851.40	92'424.15	97'338.15	102'608.35	108'248.40	114'272.60	120'694.60	127'529.35	134'789.85	142'491.70	150'650.50	159'279.25	+08
	+09	76'586.25	80'241.20	84'199.05	88'472.80	93'078.05	98'027.15	103'333.75	109'014.75	115'081.20	121'548.70	128'431.55	135'743.40	143'499.85	151'716.50	160'406.35	+09
	+10	77'124.45	80'804.75	84'790.55	89'094.20	93'731.95	98'715.50	104'059.80	109'780.45	115'889.80	122'402.80	129'334.40	136'697.60	144'508.00	152'782.50	161'533.45	+10
	+11	77'662.65	81'368.95	85'382.05	89'716.25	94'385.85	99'404.50	104'785.85	110'546.15	116'698.40	123'256.90	130'236.60	137'651.15	145'516.80	153'847.85	162'659.90	+11
	+12	78'200.85	81'932.50	85'973.55	90'337.65	95'039.75	100'092.85	105'511.90	111'312.50	117'506.35	124'111.00	131'138.80	138'604.70	146'524.95	154'913.85	163'787.00	+12
	+13	78'739.05	82'496.05	86'565.05	90'959.05	95'693.65	100'781.85	106'237.95	112'078.20	118'314.95	124'964.45	132'041.00	139'558.25	147'533.10	155'979.85	164'914.10	+13
	+14	79'276.60	83'060.25	87'156.55	91'581.10	96'348.20	101'470.85	106'964.00	112'843.90	119'123.55	125'818.55	132'943.20	140'512.45	148'541.25	157'045.85	166'041.20	+14
	+15	79'814.80	83'623.80	87'748.05	92'202.50	97'002.10	102'159.20	107'690.05	113'610.25	119'932.15	126'672.65	133'846.05	141'466.00	149'549.40	158'111.85	167'168.30	+15
	+16	80'353.00	84'187.35	88'339.55	92'823.90	97'656.00	102'848.20	108'416.10	114'375.95	120'740.75	127'526.75	134'748.25	142'419.55	150'557.55	159'177.85	168'295.40	+16
	+17	80'891.20	84'751.55	88'931.05	93'445.30	98'309.90	103'536.55	109'142.15	115'141.65	121'549.35	128'380.85	135'650.45	143'373.10	151'565.70	160'243.85	169'421.85	+17
	+18	81'429.40	85'315.10	89'522.55	94'067.35	98'963.80	104'225.55	109'868.20	115'908.00	122'357.95	129'234.30	136'552.65	144'327.30	152'573.85	161'309.85	170'548.95	+18
	+19	81'966.95	85'878.65	90'114.70	94'688.75	99'617.70	104'913.90	110'594.25	116'673.70	123'166.55	130'088.40	137'454.85	145'280.85	153'582.00	162'375.85	171'676.05	+19
	+20	82'505.15	86'442.85	90'706.20	95'310.15	100'271.60	105'602.90	111'320.30	117'439.40	123'975.15	130'942.50	138'357.70	146'234.40	154'590.15	163'441.20	172'803.15	+20
	+21	83'043.35	87'006.40	91'297.70	95'932.20	100'925.50	106'291.90	112'046.35	118'205.75	124'783.75	131'796.60	139'259.90	147'187.95	155'598.30	164'507.20	173'930.25	+21
	+22	83'581.55	87'569.95	91'889.20	96'553.60	101'579.40	106'980.25	112'771.75	118'971.45	125'591.70	132'650.70	140'162.10	148'142.15	156'606.45	165'573.20	175'056.70	+22
	+23	84'119.75	88'134.15	92'480.70	97'175.00	102'233.30	107'669.25	113'497.80	119'737.15	126'400.30	133'504.15	141'064.30	149'095.70	157'614.60	166'639.20	176'183.80	+23
	+24	84'657.30	88'697.70	93'072.20	97'796.40	102'887.20	108'357.60	114'223.85	120'503.50	127'208.90	134'358.25	141'966.50	150'049.25	158'622.75	167'705.20	177'310.90	+24
	+25	85'195.50	89'261.25	93'663.70	98'418.45	103'541.10	109'046.60	114'949.90	121'269.20	128'017.50	135'212.35	142'869.35	151'002.80	159'631.55	168'771.20	178'438.00	+25
	+26	85'733.70	89'824.80	94'255.20	99'039.85	104'195.00	109'734.95	115'675.95	122'034.90	128'826.10	136'066.45	143'771.55	151'956.35	160'639.70	169'837.20	179'565.10	+26
	+27	86'271.90	90'389.00	94'846.70	99'661.25	104'848.90	110'423.95	116'402.00	122'801.25	129'634.70	136'920.55	144'673.75	152'910.55	161'647.85	170'903.20	180'691.55	+27
	+28	86'810.10	90'952.55	95'438.20	100'283.30	105'503.45	111'112.30	117'128.05	123'566.95	130'443.30	137'774.00	145'575.95	153'864.10	162'656.00	171'968.55	181'818.65	+28
	+29	87'348.30	91'516.10	96'029.70	100'904.70	106'157.35	111'801.30	117'854.10	124'332.65	131'251.90	138'628.10	146'478.15	154'817.65	163'664.15	173'034.55	182'945.75	+29
	+30	87'885.85	92'080.30	96'621.85	101'526.10	106'811.25	112'490.30	118'580.15	125'099.00	132'060.50	139'482.20	147'381.00	155'771.20	164'672.30	174'100.55	184'072.85	+30
	+31	88'424.05	92'643.85	97'213.35	102'148.15	107'465.15	113'178.65	119'306.20	125'864.70	132'868.45	140'336.30	148'283.20	156'725.40	165'680.45	175'166.55	185'199.95	+31
	+32	88'962.25	93'207.40	97'804.85	102'769.55	108'119.05	113'867.65	120'032.25	126'630.40	133'677.05	141'190.40	149'185.40	157'678.95	166'688.60	176'232.55	186'326.40	+32
	+33	89'500.45	93'771.60	98'396.35	103'390.95	108'772.95	114'556.00	120'758.30	127'396.75	134'485.65	142'044.50	150'087.60	158'632.50	167'696.75	177'298.55	187'453.50	+33

Gehaltsklasse		GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30	
Gehaltsstufe	+34	90'038.65	94'335.15	98'987.85	104'012.35	109'426.85	115'245.00	121'484.35	128'162.45	135'294.25	142'897.95	150'989.80	159'586.05	168'704.90	178'364.55	188'580.60	+34
	+35	90'576.20	94'898.70	99'579.35	104'634.40	110'080.75	115'933.35	122'209.75	128'928.15	136'102.85	143'752.05	151'892.65	160'540.25	169'713.05	179'430.55	189'707.70	+35
	+36	91'114.40	95'462.90	100'170.85	105'255.80	110'734.65	116'622.35	122'935.80	129'694.50	136'911.45	144'606.15	152'794.85	161'493.80	170'721.20	180'496.55	190'834.80	+36
	+37	91'652.60	96'026.45	100'762.35	105'877.20	111'388.55	117'311.35	123'661.85	130'460.20	137'720.05	145'460.25	153'697.05	162'447.35	171'729.35	181'561.90	191'961.25	+37
	+38	92'190.80	96'590.00	101'353.85	106'499.25	112'042.45	117'999.70	124'387.90	131'225.90	138'528.65	146'314.35	154'599.25	163'400.90	172'737.50	182'627.90	193'088.35	+38
	+39	92'729.00	97'154.20	101'945.35	107'120.65	112'696.35	118'688.70	125'113.95	131'991.60	139'337.25	147'167.80	155'501.45	164'355.10	173'746.30	183'693.90	194'215.45	+39
	+40	93'266.55	97'717.75	102'536.85	107'742.05	113'350.25	119'377.05	125'840.00	132'757.95	140'145.85	148'021.90	156'404.30	165'308.65	174'754.45	184'759.90	195'342.55	+40
	+41	93'804.75	98'281.30	103'129.00	108'363.45	114'004.15	120'066.05	126'566.05	133'523.65	140'953.80	148'876.00	157'306.50	166'262.20	175'762.60	185'825.90	196'469.65	+41
	+42	94'342.95	98'845.50	103'720.50	108'985.50	114'658.70	120'754.40	127'292.10	134'289.35	141'762.40	149'730.10	158'208.70	167'215.75	176'770.75	186'891.90	197'596.75	+42
	+43	94'881.15	99'409.05	104'312.00	109'606.90	115'312.60	121'443.40	128'018.15	135'055.70	142'571.00	150'584.20	159'110.90	168'169.30	177'778.90	187'957.90	198'723.20	+43
	+44	95'419.35	99'972.60	104'903.50	110'228.30	115'966.50	122'131.75	128'744.20	135'821.40	143'379.60	151'437.65	160'013.10	169'123.50	178'787.05	189'023.90	199'850.30	+44
	+45	95'957.55	100'536.15	105'495.00	110'850.35	116'620.40	122'820.75	129'470.25	136'587.10	144'188.20	152'291.75	160'915.95	170'077.05	179'795.20	190'089.25	200'977.40	+45
	+46	96'495.10	101'100.35	106'086.50	111'471.75	117'274.30	123'509.75	130'196.30	137'353.45	144'996.80	153'145.85	161'818.15	171'030.60	180'803.35	191'155.25	202'104.50	+46
	+47	97'033.30	101'663.90	106'678.00	112'093.15	117'928.20	124'198.10	130'922.35	138'119.15	145'805.40	153'999.95	162'720.35	171'984.15	181'811.50	192'221.25	203'231.60	+47
	+48	97'571.50	102'227.45	107'269.50	112'714.55	118'582.10	124'887.10	131'647.75	138'884.85	146'614.00	154'854.05	163'622.55	172'938.35	182'819.65	193'287.25	204'358.05	+48
	+49	98'109.70	102'791.65	107'861.00	113'336.60	119'236.00	125'575.45	132'373.80	139'651.20	147'422.60	155'707.50	164'524.75	173'891.90	183'827.80	194'353.25	205'485.15	+49
	+50	98'647.90	103'355.20	108'452.50	113'958.00	119'889.90	126'264.45	133'099.85	140'416.90	148'231.20	156'561.60	165'427.60	174'845.45	184'835.95	195'419.25	206'612.25	+50
	+51	99'185.45	103'918.75	109'044.00	114'579.40	120'543.80	126'952.80	133'825.90	141'182.60	149'039.15	157'415.70	166'329.80	175'799.00	185'844.10	196'485.25	207'739.35	+51
	+52	99'723.65	104'482.95	109'636.15	115'201.45	121'197.70	127'641.80	134'551.95	141'948.95	149'847.75	158'269.80	167'232.00	176'753.20	186'852.90	197'551.25	208'866.45	+52
	+53	100'261.85	105'046.50	110'227.65	115'822.85	121'851.60	128'330.15	135'278.00	142'714.65	150'656.35	159'123.90	168'134.20	177'706.75	187'861.05	198'616.60	209'992.90	+53
	+54	100'800.05	105'610.05	110'819.15	116'444.25	122'505.50	129'019.15	136'004.05	143'480.35	151'464.95	159'977.35	169'036.40	178'660.30	188'869.20	199'682.60	211'120.00	+54
	+55	101'338.25	106'174.25	111'410.65	117'066.30	123'159.40	129'708.15	136'730.10	144'246.70	152'273.55	160'831.45	169'939.25	179'613.85	189'877.35	200'748.60	212'247.10	+55
	+56	101'875.80	106'737.80	112'002.15	117'687.70	123'813.30	130'396.50	137'456.15	145'012.40	153'082.15	161'685.55	170'841.45	180'568.05	190'885.50	201'814.60	213'374.20	+56
	+57	102'414.00	107'301.35	112'593.65	118'309.10	124'467.85	131'085.50	138'182.20	145'778.10	153'890.75	162'539.65	171'743.65	181'521.60	191'893.65	202'880.60	214'501.30	+57
	+58	102'952.20	107'865.55	113'185.15	118'930.50	125'121.75	131'773.85	138'908.25	146'544.45	154'699.35	163'393.75	172'645.85	182'475.15	192'901.80	203'946.60	215'627.75	+58
	+59	103'490.40	108'429.10	113'776.65	119'552.55	125'775.65	132'462.85	139'634.30	147'310.15	155'507.95	164'247.20	173'548.05	183'428.70	193'909.95	205'012.60	216'754.85	+59
	+60	104'028.60	108'992.65	114'368.15	120'173.95	126'429.55	133'151.20	140'360.35	148'075.85	156'315.90	165'101.30	174'450.90	184'382.25	194'918.10	206'078.60	217'881.95	+60
	+61	104'566.80	109'556.85	114'959.65	120'795.35	127'083.45	133'840.20	141'085.75	148'842.20	157'124.50	165'955.40	175'353.10	185'336.45	195'926.25	207'144.60	219'009.05	+61
	+62	105'104.35	110'120.40	115'551.80	121'417.40	127'737.35	134'529.20	141'811.80	149'607.90	157'933.10	166'809.50	176'255.30	186'290.00	196'934.40	208'209.95	220'136.15	+62
	+63	105'642.55	110'683.95	116'143.30	122'038.80	128'391.25	135'217.55	142'537.85	150'373.60	158'741.70	167'663.60	177'157.50	187'243.55	197'942.55	209'275.95	221'263.25	+63
	+64	106'180.75	111'247.50	116'734.80	122'660.20	129'045.15	135'906.55	143'263.90	151'139.95	159'550.30	168'517.05	178'059.70	188'197.10	198'950.70	210'341.95	222'389.70	+64
	+65	106'718.95	111'811.70	117'326.30	123'281.60	129'699.05	136'594.90	143'989.95	151'905.65	160'358.90	169'371.15	178'962.55	189'151.30	199'958.85	211'407.95	223'516.80	+65
	+66	107'257.15	112'375.25	117'917.80	123'903.65	130'352.95	137'283.90	144'716.00	152'671.35	161'167.50	170'225.25	179'864.75	190'104.85	200'967.65	212'473.95	224'643.90	+66
	+67	107'794.70	112'938.80	118'509.30	124'525.05	131'006.85	137'972.25	145'442.05	153'437.70	161'976.10	171'079.35	180'766.95	191'058.40	201'975.80	213'539.95	225'771.00	+67
+68	108'332.90	113'503.00	119'100.80	125'146.45	131'660.75	138'661.25	146'168.10	154'203.40	162'784.70	171'933.45	181'669.15	192'011.95	202'983.95	214'605.95	226'898.10	+68	
+69	108'871.10	114'066.55	119'692.30	125'768.50	132'314.65	139'349.60	146'894.15	154'969.10	163'593.30	172'786.90	182'571.35	192'966.15	203'992.10	215'671.95	228'024.55	+69	
+70	109'409.30	114'630.10	120'283.80	126'389.90	132'968.55	140'038.60	147'620.20	155'735.45	164'401.25	173'641.00	183'474.20	193'919.70	205'000.25	216'737.30	229'151.65	+70	
+71	109'947.50	115'194.30	120'875.30	127'011.30	133'623.10	140'727.60	148'346.25	156'501.15	165'209.85	174'495.10	184'376.40	194'873.25	206'008.40	217'803.30	230'278.75	+71	
+72	110'485.05	115'757.85	121'466.80	127'632.70	134'277.00	141'415.95	149'072.30	157'266.85	166'018.45	175'349.20	185'278.60	195'826.80	207'016.55	218'869.30	231'405.85	+72	
+73	111'023.25	116'321.40	122'058.95	128'254.75	134'930.90	142'104.95	149'798.35	158'032.55	166'827.05	176'203.30	186'180.80	196'781.00	208'024.70	219'935.30	232'532.95	+73	
+74	111'561.45	116'885.60	122'650.45	128'876.15	135'584.80	142'793.30	150'523.75	158'798.90	167'635.65	177'056.75	187'083.00	197'734.55	209'032.85	221'001.30	233'659.40	+74	
+75	112'099.65	117'449.15	123'241.95	129'497.55	136'238.70	143'482.30	151'249.80	159'564.60	168'444.25	177'910.85	187'985.85	198'688.10	210'041.00	222'067.30	234'786.50	+75	
+76	112'637.85	118'012.70	123'833.45	130'119.60	136'892.60	144'170.65	151'975.85	160'330.30	169'252.85	178'764.95	188'888.05	199'641.65	211'049.15	223'133.30	235'913.60	+76	
+77	113'176.05	118'576.90	124'424.95	130'741.00	137'546.50	144'859.65	152'701.90	161'096.65	170'061.45	179'619.05	189'790.25	200'595.20	212'057.30	224'199.30	237'040.70	+77	
+78	113'713.60	119'140.45	125'016.45	131'362.40	138'200.40	145'548.00	153'427.95	161'862.35	170'870.05	180'473.15	190'692.45	201'549.40	213'065.45	225'265.30	238'167.80	+78	
+79	114'251.80	119'704.00	125'607.95	131'984.45	138'854.30	146'237.00	154'154.00	162'628.05	171'678.00	181'327.25	191'594.65	202'502.95	214'073.60	226'330.65	239'294.25	+79	
+80	114'790.00	120'268.20	126'199.45	132'605.85	139'508.20	146'926.00	154'880.05	163'394.40	172'486.60	182'180.70	192'497.50	203'456.50	215'082.40	227'396.65	240'421.35	+80	